

# Scallywags (Medway) Limited



Playfootball.Net, London Road, Rainham, Gillingham, Kent, ME8 7RJ

<b>Inspection date</b>	1 December 2016
Previous inspection date	7 October 2013

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The management team works exceptionally well together and leads a highly impressive team of staff who share their passion and enthusiasm to maintain the very high quality of practice.
- Partnerships with parents are exceptional. Parents are constantly included and involved in their children's learning and development. For example, staff regularly encourage parents to share children's achievements, which helps to provide excellent levels of consistency for children's learning between nursery and their homes.
- Staff maintain a warm, welcoming and exceptionally well-planned environment. For example, they are highly knowledgeable in their understanding of how children develop and they provide inspiring spaces and activities to support their learning. Children have limitless opportunities to explore, experience new things and make outstanding progress in readiness for their future learning.
- Children's well-being is supported extremely well. Staff are especially caring, nurturing and develop exceptionally strong emotional bonds with children from the start. Children thrive and develop excellent social skills.
- Staff carry out accurate and high quality observations of children's play. They are highly skilled at recognising and celebrating children's achievements and identifying areas where occasional extra support may be required.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- build on the highly effective systems of recognising and sharing the knowledge and skills staff gain from training to extend even further the high quality of staff practice.

### Inspection activities

- The inspector observed interactions between staff and children in each room and the outside space.
- The inspector viewed children's development records and discussed children's progress with key people.
- The inspector spoke with parents to gain their views.
- The inspector held meetings with the management team to discuss aspects of the nursery practice.
- The inspector viewed a range of documentation, including staff certificates and policies.

### Inspector

Amanda Vidler

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The management team evaluates staff practice exceptionally well. For example, managers recognise individual skills and encourage staff to attend regular training to benefit children's learning. They recognise the importance of staff sharing their knowledge and skills, and they plan to develop this even further to help extend the high quality of staff practice. Safeguarding is effective. Staff have an excellent understanding of their role in protecting children from harm and how to monitor and report concerns regarding their welfare. Managers use comprehensive processes to monitor and oversee the nursery procedures. They are highly consistent at gaining the views of parents, children, staff and other professionals. This helps them to consider what works well and implement inspiring and highly effective changes when required.

### **Quality of teaching, learning and assessment is outstanding**

Staff have an excellent knowledge of children's interests, which helps them to provide purposeful and challenging experiences to support the next steps in their learning. For example, children's interest in trains leads to sand and rice being added to their play to further develop their sensory and investigative skills. Staff celebrate family life. For example, children share photographs of their families with their peers. This helps them to develop a highly impressive understanding of the similarities and differences in the world.

### **Personal development, behaviour and welfare are outstanding**

Children behave exceptionally well. For example, staff talk to children about how simple conflicts can be resolved, which helps them to deal with situations in a positive way. Children develop an excellent understanding of keeping healthy and where their food comes from. For example, they grow vegetables and are involved in shopping for and preparing ingredients for regular cooking activities. Children are kept exceptionally safe. They are fully involved in fire drills, which staff present in an imaginative way that helps children to remember the key message. For example, the manager dressed up like a fire, stood at the stairs and asked the children to think about what was the safest way to get out of the building. Further activities, such as role play and wall displays, help to spark children's memories and prompt further discussions about keeping themselves safe.

### **Outcomes for children are outstanding**

Children flourish. They all make excellent progress, including those who exceed typical levels of development for their age. Children are confident, curious and independent learners who develop extremely high levels of social skills. For example, they consistently help each other and independently share and take turns. Children learn an extremely wide range of important skills to help prepare them for their next stage of learning.

## Setting details

<b>Unique reference number</b>	EY459674
<b>Local authority</b>	Medway Towns
<b>Inspection number</b>	1063360
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	104
<b>Number of children on roll</b>	177
<b>Name of registered person</b>	Scallywags (Medway) Limited
<b>Registered person unique reference number</b>	RP532400
<b>Date of previous inspection</b>	7 October 2013
<b>Telephone number</b>	01634 232300

Scallywags (Medway) Ltd registered in 2013. It is located in Rainham, Kent. The nursery is open weekdays from 7.30am to 6.30pm, all year. The nursery employs 37 members of staff. The director, both managers and 29 other staff hold relevant early years qualifications to at least level 3. The setting receives funding for the provision of free early education for children aged two, three and four years.

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